California
DEPARTMENT OF TECHNOLOGY
connecting californians through technology

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Department of Child Support Services | Department of Public Health
Department of Corrections & Rehabilitation | Department of Forestry and Fire Protection
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For more information and details, please contact Human Resources at:
California Department of Technology
P. O. Box 1810, Rancho Cordova, CA 95741-1810
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The Systems Software Specialist (SSS) Series

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The **Systems Software Specialist** (SSS) Series

Why should I consider a career as a Systems Software Specialist?

The state is always looking for talented, enthusiastic people who are eager to make a difference in the lives of Californians. Do you enjoy writing complex IT programs? Are you good at analyzing data and situations and determining effective solutions? Are you good at reasoning logically and creatively to solve problems? Do you work well under pressure and enjoy a fast-paced environment? If so, the SSS series could be for you…

What would I be doing?

People who work within the SSS classification perform a variety of analytical activities which support the state's internal and external IT systems. Depending on the position, department, and level, typical assignments could include the following:

- Website development, implementation, and maintenance
- Supporting enterprise system platforms
- Designing data recovery architecture
- Leading or collaborating on software project teams
- Supporting legacy mainframe systems
- Developing systems integration solutions

The SSS series includes four distinct career levels that will appeal to a variety of IT interests in the areas of engineering, networking, web design, project management, and security. As you hone your IT skills, you will qualify to apply for positions at the higher levels which will give you the opportunity to expand your skillset and work on more challenging projects and assignments.

What would my career path be?

Your career begins at the Associate Systems Software Specialist level, the entry level for the class series. As you progress and grow, you will be eligible to apply for positions at the higher levels. Below is an overview of salary ranges for each level. It includes the starting and maximum salaries:

- Associate Systems Software Specialist
  $4,611 - $5,882
- Systems Software Specialist I
  $5,064 - $6,465
- Systems Software Specialist II
  $5,561 - $7,097
- Systems Software Specialist III
  $6,110 - $7,796

(In addition, there are supervisor opportunities at the SSS II and III levels which include an approximately 10% pay increase.)

Great! When can I apply?

Once you have earned a college degree from a recognized college or university with a minimum of 24 semester units or 36 quarter units in IT-related coursework, or have at least 18 months of progressively responsible experience in IT systems, study, design, and/or programming, you may apply for positions at the Associate Systems Software Specialist level.

Can I work for the State before I earn my degree?

Yes! The State's Student Assistant Program provides excellent opportunities for college students to earn money and gain valuable experience in the IT world while they are going to school.